




# MASTER OF SCIENCE IN LEADERSHIP, MANAGEMENT AND ORGANIZATION DEVELOPMENT


Bringing the whole person to the art and science of leadership and management

## Program Summary


**Duration**  
 12 courses over  
 21 months

**Student-Teacher Ratio**  
 8:1 

**Location**  
 Seattle, WA 

**Instructional Delivery**  
 In-Person  
 12 Residencies

**Heritage**    
 First offered in 1973  
 Over 2000 alumni

**Format**  
 Cohort-based experiential  
 Learning model

LIOS delivers excellence in experiential education. This program helps leaders and consultants at all levels and in all industries learn to utilize their own strengths and unique presence to bring about significant change in any work environment. It is specifically designed to help participants gain the skills and knowledge necessary to support and accelerate organizational business strategy and goal achievement.

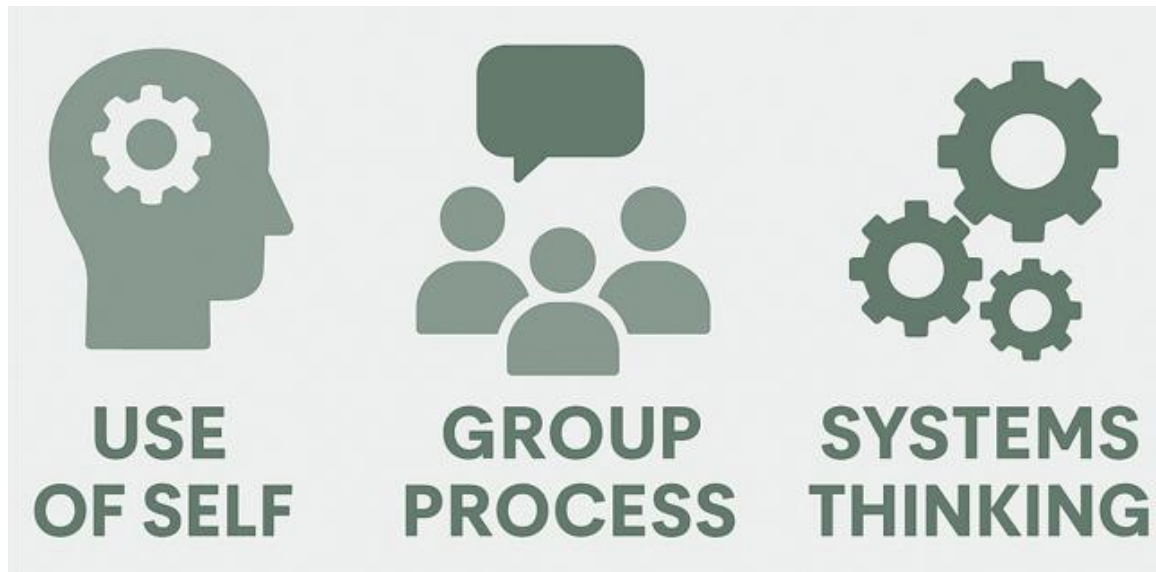
### THIS PROGRAM IS DESIGNED FOR:

- Senior executives
- Managers
- High potential employees
- Union officials
- Change agents (internal and external)
- OD practitioners and coaches
- Non-profit leaders
- Anyone who wants to increase their capacity to influence and lead

*Regardless of role, graduates build deep expertise and make a difference ...*

*“By using systems thinking and putting the right organization and routines in place, we were able to solve problems for good and prevent the constant cycle of “whack-a-mole” type issues.”*

## GRADUATES MASTER THREE CORE AREAS



### THIS PROGRAM

Graduates learn practical skills they can use immediately in their work environment. Become proficient in implementing advanced methods to:

- ✓ Develop learning cultures within their organizations
- ✓ Apply systemic thinking to workplace issues
- ✓ Lead large-scale change interventions tied to measurable goals
- ✓ Creatively managing conflict
- ✓ Lead teams toward higher productivity while maintaining a humane working environment
- ✓ Balance management authority with employee involvement.
- ✓ Manage projects and other cross-functional work
- ✓ Coach individuals to develop their full capacity and to effectively resolve problems
- ✓ Collaborate improving on-the-job work processes
- ✓ Create effective groups
- ✓ Apply a wide range of process consulting interventions

We develop organizational leaders who are highly skilled in bringing their whole persons to the art and science of managing and developing employees, resolving complex organizational problems, and bringing alignment to work systems. **Transform your future today!**



#### Application Deadlines:

Application submittal | **July 18, 2025**

Course start date | **August 18, 2025**

In-person residency start date | **September 14, 2025**

[To view the curriculum, visit LIOS.org/masters](https://lios.org/masters)